

## HUNTERSVILLE UNITED METHODIST CHURCH (HUMC)

### Minutes of the Meeting of the Church Guidance Council (CGC)

February 5, 2023

- The meeting was called to order at 11:55 pm, John McCann presiding. Attendees: Jerry Kita, Rick Finger, John McMillan, Addria Capps, D. K. Iannarino, Dwight Little, Charmaine Stokes, Natasha Stracener, Jackie Benjamin, Chris Smith, Steve Gilbert, Rev. Paul Thompson, Pastor Rod Arters and Betsy Burnell.
- Steve Gilbert led the opening prayer.
- Prior to today's meeting, CGC was commissioned to service during the 10:30 worship service. This was followed by a CGC group photo by Joe Smith.
- Pastor Paul provided reflections on his recent 10 Disaffiliation from UMC conversations. Attendance exceeded 100 and overwhelming response was no interest in disaffiliation and to wait until the General Conference April 23-May 4, 2024. Paul felt more conversations would be needed. He estimated 20% of attendees were traditional, 60% were in the middle, 20% were for full inclusion. Believed there is a huge opportunity, willing to include all. Nationally, ownership of church buildings and property is a large controversy, requiring caution.
- The minutes of the previous January 29, 2023 meeting were distributed. Rick Finger motioned for approval, Betsy Burnell seconded the **motion**, which **passed** to approve the minutes.
- Jerry Kita is leading this Land Use Project. Discussion ensued about how to present charette (small groups consisting of Wesley Community Development and congregation) meetings to congregation in March. Suggestions included sermon, video, website and e-newsletter. The Wesley Community Development Exclusive Right to Sell was discussed. Right to sell expires December 12, 2023. By signing the agreement, WCD serves as HUMC listing or leasing agent only in the event of land sale or lease. HUMC agrees to pay 6% sales commission. Half of 6% commission will be paid to the cooperating buyer agent. To date, three interested buyers are known: first is through WCD, second is Huntersville Fire Department and third is Lake Norman Christian School. Jerry Kita referred LNCS to WCD. Charmaine Stokes expressed disappointment with elapsed time and perception that WCD has not been an equal partner. Chris Smith challenged the dual agent clause, (Paragraph 9). In the event the property does not sell during the term of the agreement, HUMC shall reimburse WCD in the amount of \$1,500 for actual marketing expenses, which is not in the budget. D. K. Iannarino motioned to approve, seconded by Steve Gilbert. Paul Thompson offered to have Tammy Thompson or her designee to review agreement to protect HUMC. Motion passed. (Note: On February 7, 2023, Jerry Kita and John McCann signed the document).
- Betsy Burnell requested approval for \$7,000.00 2023 funding for Right Here Ministry. The funds came from the Fall Festival designated fund. The funds transfer to RHM was previously approved by the Fall Festival Committee, Kathy Beddingfield, Chair. John McCann motioned for approval; Chris Smith seconded. **Motion passed.**
- CGC Guiding Principles (copied from Douglasville, GA UMC) were discussed. CGC approved the Chair to make minor revisions to the Guiding principles, including:
  - change "Leadership Board" to "CGC", cited by Charmaine Stokes,
  - Article 3 #9 eliminate "Staff Parish Relations Committee Chairperson" and "Staff Parish Relations".
  - Responsibilities #7. Replace "Treasurer" with "Business Manager" and delete "as an ex-officio member of the Leadership Board".

Discussion around whether to assign leads for the previous committees of SPRC, Trustees and Finance to individual CGC members, so the congregation can direct questions, concerns around matters of the previous SPRC, Trustees and Finance Committees to one, not all 12 CGC members. with questions. John McCann suggested a CGC format of Chair, Vice-Chair (needs CGC approval), Lay Leader, Annual Conference delegate, three leaders tagged to the former SPRC, Trustees, and Finance Committees, plus five at-large members. Rick Finger introduced the need to create a Vice-Chair. Consensus was yes to do so. Pastor Paul recommended Lay Leader Charmaine Stokes become the Vice Chair. Discussion ensued. Jackie Benjamin requested that Vice-Chair discussion suspend until a review of *Mission Possible* on this topic to gain a better understanding of how to create such position. CGC approved the Chair to submit the revision of Guiding Principles to CGC via Slack, for approval.

- 2023 HUMC Goals were discussed. Below is the consensus of CGC:
  - a. Deliver four Community Events
  - b. Create a system to convert guests to active participation (door to core)
  - c. Increase giving by 10% (\$93,000) from 2022 to assure HUMC's vitality.
  - d. Pay WNCUMC 2023 apportionment of \$56,391.00 in full.
  - e. Convert 80% of new member classes attendees into professed HUMC membership
  - f. Establish 18-20 new fully functional work teams, including new teams:
    - i. Communion preparation and serving schedule.
    - ii. Chairs deployment schedule
    - iii. Fostering online presence for delivery by Lucas DeVore
  - g. Increase giving units by 10%

John McCann will revise per above and resend to CGC.

- Dwight Little spoke about Security during Worship.
- A list of Facility 2023 improvements awaiting the Building Maintenance work team, was presented by John McCann, as a reminder of major expenditures which are not specifically budgeted:
  - Repair HVAC (7A & 7B) units in the Worship Center est. \$13,500 each
  - Replace HVAC (7A & 7B) units in the Worship Center est. \$34,000 each
  - Replace nine outside AC compressors.
  - Repair roof leak (drips into kitchen)
  - Paint roof hoods
  - Yellow paint striping on ramps and curbs
  - Organize indoor storage (Pam Smith and Women in Faith ownership)

Paul Thompson recommend that Beth Weant provide cost estimates, then begin a capital campaign and direct Lucas to assist in campaign marketing. Agreed.

- Improving Communication to Congregation suggestions:
  - a. Scrolling weekly calendar on lobby TVs
  - b. More Vimeo, especially to address the rumor of seventeen acres of land already sold.
  - c. Dwight Little recommended monitoring of emails to [cgc@huntersvilleumc.org](mailto:cgc@huntersvilleumc.org)  
This was agreed. Post-meeting Tabitha Sarver set up Charmaine Stokes and John McCann as email recipients.

- Dwight Little recommended weekly calendar/announcements appear on lobby TV monitors for viewing when departing both services.
  - Pastor Paul will consult with Lucas DeVore to create CGC informational video.
  - Jackie Benjamin and DK Iannarino both stated that the congregation should be immediately informed of 2023 HUMC goals.
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- Executive Session provided CGC with Pastor Paul's update on status of interviewing two candidates for the position of Maintenance Associate.

Next meetings

March 12, 2023 at 12:00 in the Fellowship Hall

(John McCann will be absent: Jackie Benjamin will chair)

The March 12<sup>th</sup> date was chosen to replace March 5<sup>th</sup> due to the absences of Jackie Benjamin, Jerry Kita and John McCann.

April 2, 2023, at 11:30 in the Merriman Room\*

\*Follows Unity in Worship Service

Beth Weant scheduled a Campus workday for 8am-12noon, Saturday, March 4, 2023.

- D. K. Iannarino led the closing prayer.
- The meeting was adjourned at 2:03 pm.

Respectfully submitted,

*Betsy Burnell*, Secretary (graciously substituted for Jeanie Welch)