**HUNTERSVILLE UNITED METHODIST CHURCH**

Minutes of the Meeting of the Church Guidance Council (CGC)

May 7, 2023

1. The meeting was called to order at 1 pm, John McCann presiding. Present: John McMillan, Jackie Benjamin, Addria Capps, Rick Finger, Ed Braxton, Dan Elsass, Lynne Reinstadtler, Joe Smith, Dwight Little, Susan Little, Chris Smith, Charmaine Stokes, Rod Arters, Beth Weant, Steve Gilbert, and Rev. Paul Thompson.
2. There was a spiritual formation discussion.
3. The April 2, 2023, meeting minutes were approved as distributed.
4. Old business:
	1. John reported that Pastors Paul Thompson and Rod Arters have been reappointed by the WNCCUMC, effective July 1, 2023, through June 30, 2024.
	2. Land development update—Pastor Paul urged members to attend the information sessions with Wesley Community Development.
	3. Guiding principles—The guiding principles were distributed and read aloud. It was moved and seconded that the principles be adopted. Discussion followed, including a motion to delete the phrase (elected by the Church Guidance Council) from Article 3. The motion was seconded, discussed, and passed. Other discussions included who would determine the Chair of the CGC which is now under the Lay Leadership and Nominations Committee, the need for transparency in communication with the congregation and the creation of the CGC “dashboard” as Article 4.5. After discussion it was decided to table approval until the next meeting. It was moved seconded and passed that *Mission Possible* will be used as a guideline.
	4. Status of work teams—Susan Little led the discussion and listed the following stage one and stage two work teams:
		1. Stage one—Community Events, Congregational Care, Parsonage, Student Ministry, Technology Policy, Vision and Mission, Worship Arts, Security, Stewardship & Giving
		2. Stage two—Budget, Campus Grounds, Finance and Endowment, Personnel Handbook, Right Here, Safe Sanctuary, Staff Employees and Evaluation
		3. Projects—Security assessment, Community Events--review data for existing community events and how to measure success, identifying other events; Parsonage--the parsonage will have a video assessment and annual appraisal; stewardship campaign and capital campaign; Student Ministry--events with other local churches’ youth groups; technology and security with Lucas presenting a communications policy; Vision and Mission—Pastor Paul will be holding a meetings, and Worship Parts will recruit mission partners.
5. New business:
	1. Business Manager Beth Weant presented a financial overview (statement of financial position, statement of activity YTD 23, HUMC budget v. actuals for April 2023, and April YTD analysis previously distributed). She presented the following:
		1. The work team for Finance and Endowments has met, and Ann Whitener is creating a form.
		2. HUMC revenue has exceeded 2022 to date.
		3. Expenses by percentage
		4. Unbudgeted items over $5,000
		5. Upcoming expenses and items to be discussed.
		6. New 15-ton AC units will be installed on July 18
		7. Apportionments—$18,000 has been budgeted, need $38,000 to reach the goal of $56,000; discussion followed. At Pastor Paul’s suggestion, Beth and John McMillan will create a plan to reconcile $38,000 gap with a recommendation to CGC.
		8. Insurance was updated last year for 2022 -2024.; we need a rider to cover pickleball.
	2. Review of the Preschool Sunday and Easter Sunday services—Pastor Paul stated that next year there will be only on Preschool Sunday and have either a Maundy Thursday or Good Friday service, not both; the sunrise service was poorly attended.
	3. Student ministry—Rod Arters reported that the student ministry will be an event-only ministry and combine with other local churches on Sunday night; having middle and high school students leave during Anchor Worship for their own time during the 10:30 service. He would like to get the youth room back. Pastor Paul stated that the student ministry should be a team effort; discussion followed.
	4. Security—Rod reported that they are planning a meeting with Jericho Security Consultants; $1500 is the charge for a risk assessment study. Discussion followed with a consensus that we should proceed with the risk assessment.
	5. Brainstorming on projects for teams—Jackie Benjamin led the discussion.
		1. Community events—Rod reported on outreach to Arbor Ridge; outreach for the August 6 back-to-school event at Veterans Park.
		2. Parsonage—The committee will work on an appraisal and annual assessment.
		3. Staff care—Pastor Paul will discuss.
		4. Rick Finger proposed an additional work team: Pastoral Support

6. Executive Session

1. Steve Gilbert stated that the SPRC reviews of both Pastors’ 2023 Objectives were completed.
	1. The June meeting will the on June 4; the July meeting will be on July 16.

The meeting adjourned at 3:03

Pastor Paul Thompson led the closing prayer.